



NFB State Conference Workshop/Presentation

Friday Session: Intersectionality of Cultural Identities by Dr. Ruby Cain & Dr. Evette Simmons-Reed

Ball State University and It Is Well With My Soul

Workshop Objectives:

Upon successful completion of this workshop, participants will be able to:

- 1. Define, understand, and describe culture, structural and internalized racism/oppression, privilege and power, internalized racism/oppression, and implicit bias.
- 2. Discuss cultural identities, intersectionality, implicit bias, and their impact on perceptions and actions.
- 3. Utilize rules of engagement to facilitate dialogue.
- 4. Identify two or more strategies of success in productive dialogues on race.
- 5. Develop action plan for future programming/instruction.

<u>Agenda</u>

- 1. What Do We Have in Common Activity
- 2. Rules of Engagement
- 3. Definitions
- 4. Cultural Identities Activity
- 5. Purpose of Culture
- 6. Intersectionality of Cultural Identities
- 7. Ten Things Everyone Should Know About Race
- 8. Perceptions & Challenges on Cross Cultural Dialogues on Race
- 9. Racial Identity Development Model
- 10. Implicit Bias
- 11. Implicit Association Test
- 12. Debiasing
- 13. Cultural Autobiography
- 14. Recommendations
- 15. Q&A

Saturday Session: Kaleidoscope of Cultures: Living and Working While Blind

Panel discussion on lived experiences of individuals who are blind, visually impaired, etc.